Our Commitment: Those who stood first in line to defend our freedom are first in line to reap the benefits of freedom: a good education, a good job and a good life.

**New Jersey’s One-Stop Career Centers**, get you Priority referral to all jobs and training opportunities you qualify for. The Veteran Representatives will help you find prospects that are right for you. Vets can:
- Sign up for free job search workshops
- Get one-on-one help developing a resume
- Learn about career training programs
- Receive notice of veterans job fairs throughout New Jersey.

**Vet Reps**—your personal career specialists
Vet reps know all the current programs and services available for military veterans. Your Rep will keep you informed about new resources and benefits and federal initiative such as:

**Gold Card**
Present your gold card at your local One-Stop Career Center, and you’ll get:
- First look at job openings, apprenticeship programs and other free or low-cost training opportunities.
- Help creating an Individual Development Plan (IDP) to map your career goals.
- An evaluation of your job readiness, including interviews and testing.
- Career guidance through group or individual counseling
- Up to 6 months of follow up from a case manager to help you achieve your goals.

If you unemployed and served after 9/11, the Gold Card offers intensive services to increase your changes of success in today’s job market. (Visit [www.dol.gov/vets/goldcard.html](http://www.dol.gov/vets/goldcard.html) for more information and to print out a card.)

**My Next Move**
At [MyNextMove.org/vets](http://MyNextMove.org/vets), enter basic information about your military branch and job to see civilian career options that tap your service experience and skills. Also,
- Learn how to create a resume that highlights the value of your military experience to civilian employers.

**Veterans Job Bank**
The National Resource Directory specializes in helping wounded veterans make the transition to civilian life. AT [NRD.GO/employment](http://NRD.GO/employment), learn about new job search engine for military personnel that:
- Streamlines your job search by offering job postings from military-friendly employers worldwide
- Searches by keyword, military occupation code and location
- Gives tips on how to highlight your military experience, using language employers look

**Onramp**
Find job opportunities that are relevant to your skills and interests through OnRamp. New Jersey’s premiere smart job-search tool. Find OnRamp at [Jobs4Jersey.com](http://Jobs4Jersey.com).

**Veterans Retraining and Assistance Program**
VRAP ([http://benefits.va.gov/vow/education.htm](http://benefits.va.gov/vow/education.htm)) gives qualified veterans 12 months of training assistance towards a degree or certificate in high-demand occupation. A limited number of opportunities are available, so apply today!

For more information on any of these programs, call your local Vet Rep today (see the next page). Or email [Jobs4Jersey-Vets@dol.state.nj.us](mailto:Jobs4Jersey-Vets@dol.state.nj.us).

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**New Jersey Department of Labor and Workforce Development**
Veterans Representatives at **One-Stop Career Centers** help employers and veteran jobseekers navigate the arrival of federal, state and local government programs and opportunities. In addition to helping veterans receive training and find jobs, our dedicated Vet Reps offer personal assistance to both veterans and employers, host veterans job fairs and help employers pre-screen job candidates.

**Atlantic County (Pleasantville)**
Howard Garabedian 609-813-3908
Edwin Morgan 609-813-3913

**Bergen County (Hackensack)**
John Bautz 201-392-9600 x5643

**Burlington County (Burlington)**
Art Henry 609-518-3909
Henry Bass 609-518-3917
Stanley Sinicki 609-518-3907

**Camden County (Camden)**
Darryl O’Hannon 856-614-3186

**Cape May County (Wildwood)**
Jacqueline Blaydes 609-729-0997

**Cumberland County (Vineland)**
James Brown 856-696-6604
Latoya Hopewell 856-696-6604

**Essex County (East Orange)**
Joseph Siegal 973-395-3215
Gary Edwards 973-395-3217
Kimberly Johnson (VA Hospital) 973-266-1823

**Essex County (Newark)**
Eddie Aikens 973-648-6252
Peter Cullen 973-648-3706
Thomas Cole (VA Regional Off.) 973-297-3211

**Gloucester County (Thorofare)**
Ricky O’Hara 856-853-4174 or 856-384-3723

**Hudson County (Jersey City)**
Robert Fletcher 201-369-5205 x3747
Felicia Davis 201-795-8836
Florence Duchantier-Diaz 201-217-4646

**Hunterdon &Somerset Counties (Somerville)**
John Kelly 908-704-3015
Louis Scibelli 908-575-3230

**Mercer County (Trenton)**
Thomas Thorn 609-292-3096
Lois Bunch 609-292-3059
Lester Shelly 609-292-0656

**Middlesex County**
Veronica Jones (New Brunswick) 732-418-3359
Grisselle Aviles (New Brunswick) 732-937-6288
George Goumas (Perth Amboy) 732-293-4995

**Monmouth County (Neptune)**
Donald Alexander 732-775-1566 x191
Victor Alvarado 732-775-1566 x165

**Morris County (Dover)**
John Lehnert 973-361-9050
Deborah Allen 973-361-9050
Jason Sutton 973-361-9050

**Ocean County (Toms River)**
Jimmy Hoffman 732-286-5624
Albert Stahl 732-286-5624
Joseph E. Dorey 732-286-5624

**Passaic County (Paterson)**
Raymon Pelletier 973-977-4144
Wendel Green 973-977-4376
Angelica Rivera-Lindo 973-916-2646

**Salem County (Salem)**
James Brown 856-696-6604

**Sussex County (Newton)**
Deborah Allen 973-383-2775

**Union County**
Sal LoSauro (Elizabeth) 908-965-3938
Laurence Carter (Elizabeth) 908-965-3939
Dale Alexander (Plainfield) 908-412-3717 or 908-412-7971

**Warren County (Phillipsburg)**
John Lehnert 973-361-9050
What incentives are there for hiring veterans?

**Tax Credit**
Under the new “Vow to Hire Heroes Act,” you can get a tax credit ranging from $2,400 to $9,600 for hiring an unemployed veteran. The amount of the tax credit is based on criteria such as the veteran’s length of unemployment and if there is a service-connected disability.

**Federal Bonding Insurance**
When you hire a veteran with a barrier to employment, you can get free fidelity bond insurance coverage from $5,000 to $25,000—with no deductible for up to a year.

**Registered Apprenticeships**
The Department of Labor sponsors on-the-job and classroom training programs for vets. You can get up to $5,000 for hiring a veteran who’s participating in this training.

**On-the-job Training**
Are you giving on-the-job training to a newly hired vet? To help defray the cost of training an eligible veteran, we’ll reimburse you 50%-90% of their salary for up to six months.

How can I find veterans looking for work?

**Jobs4Jersey.com**
Through OnRamp, the job-matching tool on Jobs4Jersey.com, you can search for employees who have the skills you need. You can even specify a preference for veteran candidates. You’ll receive inquiries from qualified veterans who are interested in putting their skills to work for you.

**MyNextMove.org/vets**
On My Next Move, you can learn which military experiences are a good match for your needs. This site translates military lingo into plain language so you can determine which veterans will add valuable skills to your workforce.

**One-stop Career Centers**
Our Veterans Representatives can identify veterans incentives suitable for your business. We conduct employer seminars, host job fairs for veterans, and, upon request, can prescreen candidates at an on-site job fair. Our assistance is customized to meet your immediate and long-term staffing needs.

For more info, contact your local Vet rep (see back) or email jobs4jerseyvets@dol.state.nj.us

Jobs4Jersey.com
Where Talent Meets Opportunity